



A. P. O. Box 5847, Accra North
T. +233 (0) 30 281 9411
+233 (0) 24 461 4983
E. info@7elevenenergy.com
W. www.7elevenenergy.com

USE AND ABUSE OF ALCOHOL AND DRUGS POLICY

7 Eleven Energy Services forbids the use/ consumption of Alcoholic Beverages and/ or Drugs, other than prescribed medications, at work site. Failure of any personnel to comply with this policy would result in removal from the facility or worksite and potentially lead to termination from employment and or contract.

Random testing for Alcohol/ Drug usage and/ or abuse may be carried out on personnel without prior notice. Any person refusing such testing may be removed from the facility or worksite and such shall be terminated from employment. Further, should an employee test positive to use and/ or abuse of Alcohol and/ or Drug, every employee within his/ her workgroup would be subjected to testing.

7 Eleven Energy Services is an indigenous upstream oil and gas support service provider that offers Equipment and Material Supply, Hospitality Services and Manpower supply.

A handwritten signature in black ink, appearing to be 'MD', is written over a horizontal line. The signature is somewhat stylized and overlaps the line.

MD

A handwritten date '9/11/2016' is written in black ink above a horizontal line. The date is written in a clear, legible style.

Date

7ELEV/HRA/POL/03

REV: 01

