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CODE OF ETHICS

7 Eleven Energy Services is committed to applying the highest standards of ethical conduct and integrity in its business activities. In doing so, we are bound by the following ethics;

OUR CLIENT

- Our Clients' interest always comes first.
- To do our best to delight the client by exceeding their expectations.
- To protect client confidentialities and privacies.

EMPLOYEES

- All employees are trained on safe work practices.
- Equal employment opportunity to all qualified persons without discrimination.
- Rewards are distributed equitably.

CORPORATE ETHICS

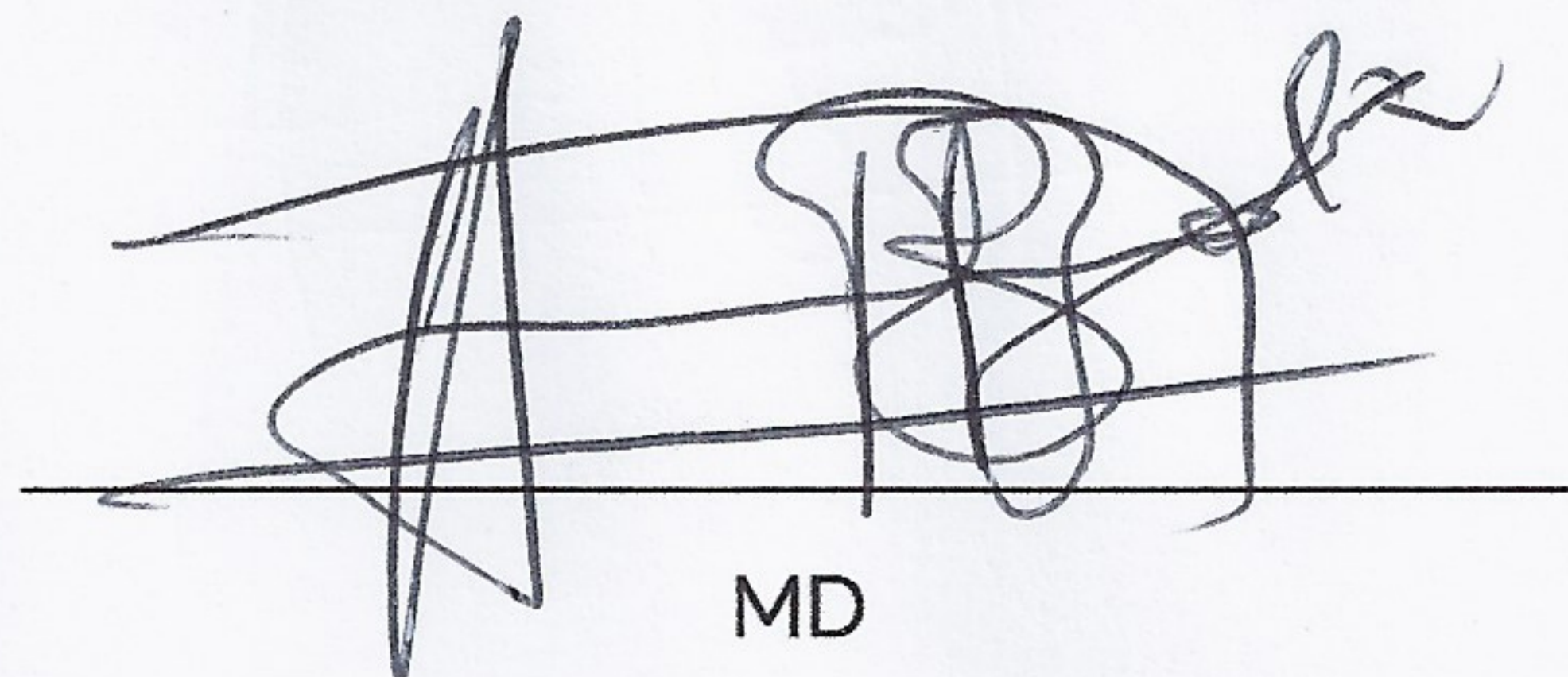
- Complying with statutory laws and regulatory requirement.
- We value the diversity of our employees and communities.
- All public disclosure is fair, accurate, timely and understandable.

ANTI BRIBERY AND CORRUPTION

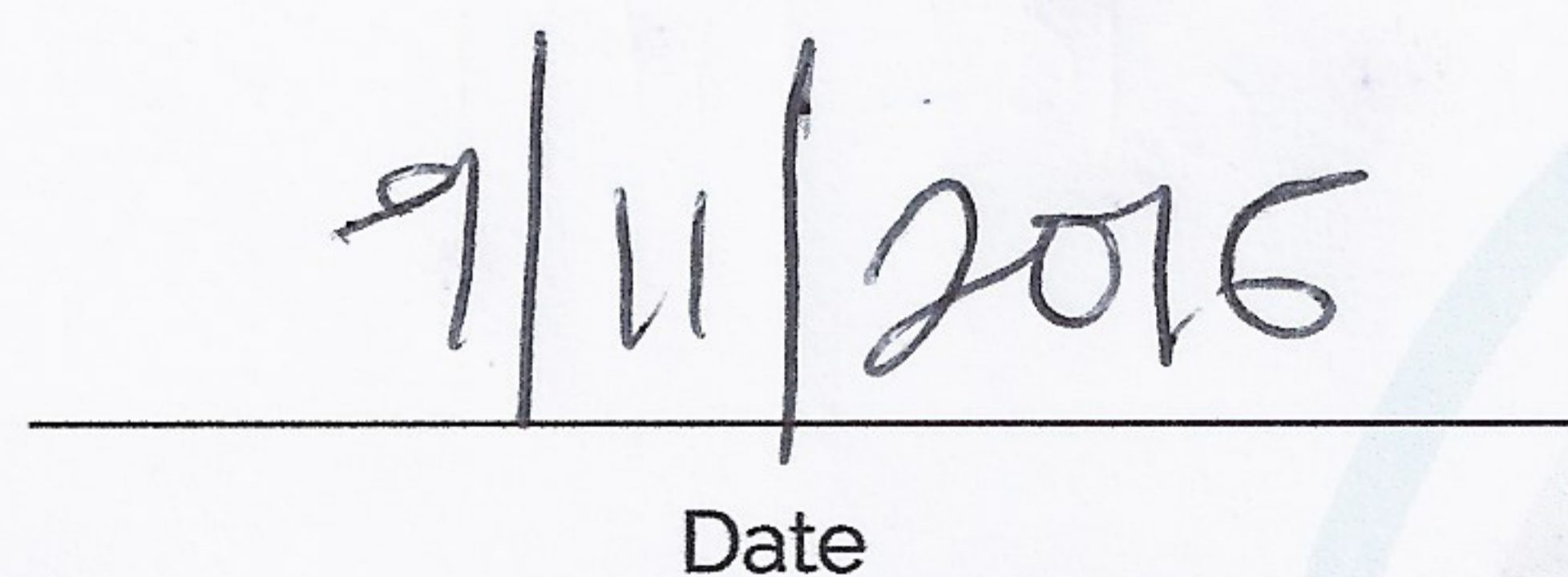
- We consider that bribery and corruption has the detrimental impact on business by undermining good governance and distorting free markets.
- Employees acting on behalf of the company are strictly prohibited from making, soliciting or receiving bribes or unauthorised payments.
- We will not conduct business with organizations that do not support appropriate anti-bribery and corruption objectives.

CONFLICT OF INTEREST

- All employees are required to recognise and disclose activities that might give rise to conflicts of interest and to ensure that such conflicts are avoided.
Such activities include but not limited to the following:
a) An interest, commitment and obligation an employee has to a competing organisation.
b) An employee's personal or immediate family gain, whether financial or otherwise at the expense of 7 Eleven Energy Services.



MD



Date

7ELEV/HRA/POL/03

REV: 01

